2013 CITY OF SAN JOSE - MEF NEGOTIATIONS

UNION PROPOSAL #14- TRAINING PAY

City Counterproposal:

ARTICLE 12 WAGES AND SPECIAL PAY

- 12.16 <u>Communications Dispatcher Training Pay.</u> Public Safety Communication Specialists or Public Safety Radio Dispatchers shall be eligible for additional pay equal to <u>one (1) stepapproximately five percent (5%) of the employee's current rate of pay</u> for each hour the employee is assigned and is actually engaged in one-on-one training of a Dispatcher trainee.
- 12.17 Police Data Specialist Training Pay. Police Data Specialists shall be eligible for additional pay equal to approximately five percent (5%) of the employee's current rate of pay one step for each hour the employee is assigned and is actually engaged in one-on-one training of a Data Specialist trainee.